

FY 2025 STEP PLAN
2080 FIRE DEPARTMENT SWORN PERSONNEL
Effective October 1, 2024

HIRED ON or AFTER JANUARY 1, 2015

	POSITION	RATE	ENTRY	6 MO	12 MO	18 MO	24 MO	30 MO	36 MO	42 MO	48 MO	54 MO	60 MO	180 MO	240 MO
F1	FIREFIGHTER	2025 Annual	76,689.7686		80,525.7560		84,558.1096		88,787.4219		93,234.4498		97,922.2568	100,363.2558	102,872.3373
	FIREFIGHTER	2025 Monthly	6,390.8141		6,710.4797		7,046.5091		7,398.9518		7,769.5375		8,160.1881	8,363.6047	8,572.6948
	FIREFIGHTER	2025 Hourly	36.8701		38.7143		40.6529		42.6863		44.8243		47.0780	48.2516	49.4579
F2	FIRE APPARATUS OPERATOR	2025 Annual	103,291.1405		108,455.5862										
	FIRE APPARATUS OPERATOR	2025 Monthly	8,607.5950		9,037.9655										
	FIRE APPARATUS OPERATOR	2025 Hourly	49.6592		52.1421										
F3	FIRE LIEUTENANT	2025 Annual	114,487.0939		120,211.8182										
	FIRE LIEUTENANT	2025 Monthly	9,540.5912		10,017.6515										
	FIRE LIEUTENANT	2025 Hourly	55.0419		57.7941										
F4	FIRE CAPTAIN	2025 Annual	127,504.6737		133,880.2071										
	FIRE CAPTAIN	2025 Monthly	10,625.3895		11,156.6839										
	FIRE CAPTAIN	2025 Hourly	61.3003		64.3655										
F5	FIRE BATTALION CHIEF	2025 Annual	145,929.3956		156,234.6240										
	FIRE BATTALION CHIEF	2025 Monthly	12,160.7830		13,019.5520										
	FIRE BATTALION CHIEF	2025 Hourly	70.1584		75.1128										
F6	FIRE DIVISION CHIEF	2025 Annual	161,163.0600		168,834.4188										
	FIRE DIVISION CHIEF	2025 Monthly	13,430.2550		14,069.5349										
	FIRE DIVISION CHIEF	2025 Hourly	77.4822		81.1704										



HIRED BEFORE JANUARY 1, 2015

	POSITION	RATE	ENTRY	6 MO	12 MO	18 MO	24 MO	30 MO	36 MO	42 MO	48 MO	54 MO	60 MO	180 MO	240 MO
F1	FIREFIGHTER	2025 Annual	73,049.1585	76,689.7686	80,525.7560	84,558.1096		88,787.4219		93,234.4498		97,922.2568		100,363.2558	102,872.3373
	FIREFIGHTER	2025 Monthly	6,087.4299	6,390.8141	6,710.4797	7,046.5091		7,398.9518		7,769.5375		8,160.1881		8,363.6047	8,572.6948
	FIREFIGHTER	2025 Hourly	35.1198	36.8701	38.7143	40.6529		42.6863		44.8243		47.0780		48.2516	49.4579
F2	FIRE APPARATUS OPERATOR	2025 Annual	103,291.1405		108,455.5862										
	FIRE APPARATUS OPERATOR	2025 Monthly	8,607.5950		9,037.9655										
	FIRE APPARATUS OPERATOR	2025 Hourly	49.6592		52.1421										
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	FIRE LIEUTENANT	2025 Monthly	9,540.5912		10,017.6515										
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	FIRE CAPTAIN	2025 Monthly	10,625.3895		11,156.6839										
	FIRE CAPTAIN	2025 Hourly	61.3003		64.3655										
F5	FIRE BATTALION CHIEF	2024 Annual	145,929.3956		156,234.6240										
	FIRE BATTALION CHIEF	2024 Monthly	12,160.7830		13,019.5520										
	FIRE BATTALION CHIEF	2024 Hourly	70.1584		75.1128										

